
REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2015

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015

Members	REAch2 Limited, represented by Steve Lancashire Roger Pryce Rebecca McKenzie-Young Rev Anne Dollery
Trustees	Roger Deadman, Chair (appointed 16 December 2014) ¹ Steven Williams, Vice Chair (appointed 16 December 2014, resigned 1 April 2015) ¹ Cathie Paine ¹ Steve Lancashire Dean Ashton (resigned 16 December 2014) Zoe Foulsham Miriam Massey (appointed 16 December 2014) Colin Powell (appointed 1 September 2014) ¹ Pip Hesketh ¹ Gail Paterson (appointed 16 December 2014) ¹ Tim Nye (appointed 26 March 2015) ¹ Lindsey Diamond, Principal Executive (appointed 1 April 2015) ¹ Simon Wood, Principal Executive (resigned 1 April 2015)
	¹ Director of the charitable company
Company registered number	08126815
Principal and registered office	REAch2 Office, Scientia Academy Mona Road Burton-on-Trent DE13 0UF
Company secretary	Veale Wasbrough Vizards LLP
Chief executive officer	Steve Lancashire
Independent auditors	Landau Baker Limited Chartered Accountants Mountcliff House 154 Brent Street London NW4 2DR
Solicitors	Veale Wasbrough Vizards LLP Narrow Quay House Narrow Quay Bristol BS1 4QA

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2015

The trustees present their annual report together with the financial statements and auditor's reports of the charitable company for the period 1 September 2014 to 31st August 2015. The annual report serves the purpose of both a trustees' report and a directors' report under company law.

The trust operates 5 primary academies in Croydon. Its academies have a combined pupil capacity of 2,169 and had a roll of 1,901 in the school census on 31st October 2014.

Structure, governance and management

a. CONSTITUTION

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association (dated 2 July 2012) are the primary governing documents of the academy trust. Some of the trustees of REAch2Croydon Academy Trust are also the directors of the charitable company for the purpose of company law. The charitable company is known as REAch2Croydon Academy Trust.

The ultimate parent undertaking and controlling party is REAch2 Limited.

Details of the trustees who served during the year are included in the reference and administrative details on page 1.

The principle activity of the academy is to advance, for the public benefit, education in Croydon by maintaining and operating REAch2Croydon Academy Trust.

b. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. TRUSTEES' INDEMNITIES

Subject to the provisions of the Companies Act, every trustee or other officer of the charitable company shall be indemnified out of the assets of the charitable company against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the charitable company.

d. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The management of the academy is the responsibility of the trustees who are elected and co-opted under the terms of the articles of association and funding agreement as follows:-

- REAch2 Limited
- REAch2 Appointed Directors as REAch2 sees fit.
- The Executive Principal (referred to as the Executive Director in the articles) if appointed by REAch2 for as long as they remain in office.
- One Academy Director, will be the chair of a Local Governing Body of an academy within the Trust. Where there is more than one candidate the Chairs will elect the Academy Director for a period of one year.
- One Principal Director, which will be a Principal of an Academy within the Trust. Where there is more than

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

one candidate the Principals will elect the Principal Director for a period of one year.

- Directors co-opted by the Board.
- A minimum of two parent trustees unless the Local Governing Bodies each have at least two Parent Trustees.
- The Directors may also, with the consent of REAch2, appoint staff directors providing that the total number of staff directors including the Executive Principal, Principal, Co-opted and appointed staff directors does not exceed one third of the total number of Directors.

The term of office for any trustee is four years. The Headteachers' terms of office run parallel with their terms of appointment. Subject to remaining eligible to be a particular type of trustee, any trustee may be reappointed or re-elected.

e. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

During the period under review, the governors held three full governing body meetings. The training and induction provided for new governors will depend on their experience. Where necessary an induction will provide training on charity and educational, legal and financial matters. All new governors are given a tour of the academy and a chance to meet with staff and students. All governors are provided with copies of policies, procedures, minutes, budgets, plans and other documents that they will need to understand their role as trustees and directors of the academy.

f. ORGANISATIONAL STRUCTURE

The academy has established a management structure to enable its efficient running. The structure consists of two levels: the trustees and the executives and who are the senior leadership team.

The governing body has considered its role thoughtfully and decided that the role of the trustees is to approve the strategic direction and objectives of the academy and monitor its progress towards these objectives.

The governing body has approved a scheme of delegation, which sets out a statement on the system of internal control, responsibilities, standing orders, a scheme of delegation and terms of reference.

The headteacher is directly responsible for the day to day running of the academy and is assisted by the senior leadership team. Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy by use of budgets and making major decisions about the direction of the academy, including capital expenditure and senior staff appointments.

The Executive Principal assumes the role of the accounting officer.

g. CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

REAch2Croydon Academy Trust has a strong working relationship with REAch2 Ltd. This relationship is defined through the Memorandum of Understanding that the Trust and REAch2 Ltd have agreed. REAch2 Ltd is a charity with the purpose:

- REAch2 (Raising Educational Achievement for Children) is an Academy Trust developed by Hillyfield Primary Academy. Its core mission is to create a family of primary academies that have strong reputations for delivering outstanding education for all pupils. In addition to this, the trust also provides a procurement framework that enables its member academies to access commercial services that ensure value for money and consistent quality. For these commercial services REAch2 Croydon Academy Trust has entered into agreements with commercial providers of back office services including: legal, payroll, insurance, financial systems and accountancy services.
- The mission and vision of REAch2 is set out in its mission and vision statement. In fulfilling this mission, REAch2 has established a network of academies who share a common vision and purpose. This Memorandum acknowledges the shared vision and the commitments that REAch2 and all the REAch2 Academy Trusts and their respective REAch2 Academies (the "Trust"), by signing this Memorandum, make to each other. The

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

relationship between REAch2 and the Trust is intended to be mutually beneficial and reflects their wish to work together and to collaborate. Whilst there is no intention to create legally binding obligations in this Memorandum, it reflects the expectations that the parties have of each other.

- The strength of the partnership between REAch2 and the Trust and the REAch2 Academies and more widely the REAch2 network of schools lies in the fact that all look outwards as well as inwards and the interaction with others provides challenge and opportunity as well as promotes best practice. Whilst it may be clear that the primary objective of this Memorandum is to provide mutual support, nothing in this Memorandum will prohibit either REAch2 or the Trust collaborating with other local and national networks.

On February 2014, a trading company was established, REAch2 Inspiration Ltd. REAch2 Inspiration Ltd is wholly and equally owned by the eleven charities that make up the REAch2 group, the 10 Multi-Academy Trusts (MATs) and REAch2 Ltd. Because REAch2 Inspiration Ltd is wholly owned by the 11 charities it will fully comply with the provision of services "at cost" principle, as any surpluses generated by the company would belong to the Multi Academy Trusts. The purpose for establishing REAch2 Inspiration Ltd is to allow a supply of the highest quality 'in house' services, at a low cost to our MATs and their Academies, ensuring budgets are optimised to benefit the education of children within REAch2 Academies and hence providing best value.

Objectives and Activities

a. OBJECTS AND AIMS

The principal object and activity of the academy is the operation of academies to provide a broad and balanced education for pupils of all abilities in the Croydon area.

The trustees have referred to the guidance issued by the Charity Commission in respect of public benefit when reviewing the aims and objectives of the academy.

In accordance with the articles of association the academy has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government is part of the wider 'Master Funding Agreement' between the Company and the Secretary of State and 'Supplemental Funding Agreements' for each Academy. The scheme of government specifies, amongst other things, that the academies will be at the heart of their communities promoting community cohesion and sharing facilities; the basis for admitting students to the Academies, that the curriculum should be broad and balanced; there will be an emphasis on the needs of the individual pupils including pupils with SEN; the basis for charging pupils.

b. OBJECTIVES, STRATEGIES AND ACTIVITIES

The academy has undertaken self-evaluation activities to correctly identify objectives for the next year. These objectives are:

- To develop more effective relationships between all stakeholders to positively impact on the ethos of the academy and behaviour of pupils within the academy.
- The academy seeks to develop its approach to creativity and engagement so that this positively impact on the quality of teaching and learning in the school.
- The academy will strengthen its accountability structure through a review of effectiveness of leadership and management. It will achieve this through developing a more effective appraisal framework.
- achieve consistently high standards of teaching and learning
- provide local leadership capacity and support
- develop cost effective curriculum design and collaboration which optimises opportunities for pupils and students and provides added value progress for them
- provide support building upon individual learning and areas of strength between schools to improve key aspects of performance

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TRUSTEES' REPORT (continued)
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- achieve best value in service delivery especially where partnership working can add value.

The Academy's vision is to build an ethos of:

- Every child is capable of extraordinary achievement.
- For any child to realise their inner potential they need an environment and adult role models that support their love and enjoyment of learning.
- Every child has an absolute right to an equal opportunity to flourish in a REAch2 academy.
- Our pupils will develop the skills, knowledge and attitude to realise their own dreams through a positive contribution to their community and wider society.
- Self-realisation and positive contribution stem from a confidence and strength in one's own identity that allows us to embrace and respect the identity of other individuals and groups in our community and wider society.
- The long-term well-being of our pupils is dependent on a sustainable economy, society and environment. We need to teach our children to be able to contribute to achieving that sustainability as adults.
- It is the responsibility of all of the adult staff in REAch2 Academy to remove the barriers to each individual child's development and create the conditions in which they are able to love and enjoy learning.
- It is the responsibility of each REAch2 academy to reach out and raise and support the aspiration of their community to believe in their children's potential.
- The Academy Trust will build its capacity through a target to operate ten academies, recruited from a mix of sponsorships, new provision and conversions.

c. ACTIVITIES FOR ACHIEVING OBJECTIVES

The main activities for achieving objectives the academy will undertake will be:

- Developing a new teaching and learning policy and implementing this effectively
- The academy will review and develop its curriculum provision to enhance creativity and engagement
- The accountability of the academy will be strengthened by the development of new policies and procedures and implementation of a new self-evaluation framework
- The Academy Trust secures value for money and consistent quality of support services through a combination of centrally procured and provided services. Services that are centrally procured by the Academy Trust, but paid for directly by the academies are legal services, audit services and responsible officer services. Services that are directly provided or procured by the Academy Trust and paid for by the Trust, on behalf of its academies include: group leadership, business and administration. The academy trust retain a percentage of each academy's monthly EFA income in order to provide these services. The percentage retention for the period to 31st August 2015 was 5.5%.
- Where greater benefit can be achieved for the Academy Trust, by the provision of services across the wider REAch2 Group, then the Academy Trust purchases those services through a set contribution to the charity, REAch2 Ltd, on a not-for-profit basis.
- The academy's aims are being reviewed and edited in the Spring Term of 2016.

d. PUBLIC BENEFIT

In setting the objectives, the governors have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education. As an academy we make the best use of our skills, expertise and experience with regards to the local community. Some examples of this are

- Raising money for local, national and international charities

The Academy Trust have complied with their duty to have due regard to the guidance on public benefit published by the charities commission.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Strategic Report

Achievements and performance

Academy	Date joined REAch2 Croydon		Level 4+				Level 5+				2014 Comparison		Above Floor
			Reading	Writing	Maths	Reading Writing & Maths (combined)	Reading	Writing	Maths	Reading Writing & Maths (combined)	2014 Combin ed Level 4+	+/- 2014	Y/N
			%	%	%		%	%	%				
Aerodrome	01/12/2012	Converter	90	80	87	80	37	27	27	18	80	0	Yes
Broadmead	01/06/2014	Sponsored	72	69	69	59	24	19	23	13	52	7	No
Castle Hill	01/11/2013	Sponsored	66	84	48	44	18	18	10	5	50	-6	Yes
St Mark's	01/09/2014	Sponsored	89	81	85	78	29	14	22	14	61	17	Yes
Robert Fitzroy	01/12/2012	New Provision	No Year 6 Cohort, Infant only										

a. KEY PERFORMANCE INDICATORS

Aerodrome Academy opened as a converter academy in December 2012. Its previous inspection judged Overall Effectiveness to be good. Outcomes in July 2015 showed EYFS and KS1 pupils to be attaining below national but making at least good progress. Outcomes for KS2 were in line with national, although progress was above national in all subjects. The quality of teaching is 75% good or better with no inadequate. Attendance has significantly improved from 94% in 2014/15 to 95.4% this academic year to date. The number of fixed term exclusions has significantly reduced with a consistent downward trend.

Broadmead Academy opened as a sponsored academy in June 2014. Its previous inspection judged Overall Effectiveness to be inadequate. Outcomes in July 2015 showed pupils to be attaining above 2014 but still significantly below national and making slow progress. Outcomes for KS2 were well below national although a 7% improvement on 2014. The quality of teaching is improving, although inadequacies remain in every key stage. A highly effective interim HT has been appointed. Pace of learning and quality of teaching have significantly improved since this appointment. Attendance remains an area of concern at under 95%. The number of fixed term exclusions has reduced.

Castle Hill Academy opened as a sponsored academy in November 2013. Its previous inspection judged Overall Effectiveness to be good. Outcomes in July 2015 showed EYFS and KS1 pupils to be attaining below national and making slow progress. Outcomes for KS2 were significantly below national. The quality of teaching is improving, and all teaching is now at least RI. A new interim HT and Assistant HT have been appointed. Attendance is broadly in line with national. The number of fixed term exclusions has reduced.

St Mark's Academy opened as a sponsored academy in September 2014. Its previous inspection judged Overall Effectiveness to be inadequate. Outcomes in July 2015 showed EYFS and KS1 pupils to be attaining just below national and making good progress. Outcomes for KS2 were below national at 78% but progress since conversion is good. Outcomes at L4+ combined are up 17% since conversion. The quality of teaching is improving and there is no inadequate teaching. Attendance is broadly in line with national. The number of fixed term exclusions is below national.

Robert Fitzroy Academy opened as a new academy in September 2012. Outcomes in July 2015 showed EYFS and KS1 pupils to be attaining below national (from very low starting points) but making at least good progress.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

The school does not yet have KS2 pupils. The quality of teaching is good. Attendance has significantly improved this academic year to date. The number of fixed term exclusions is low.

Financial review

a. PRINCIPAL RISKS AND UNCERTAINTIES

The Companies Act 2006 s417(3b) requires disclosure of the principle risks and uncertainties facing a company. The Academy is exposed to a number of financial risks including credit, cashflow and liquidity risks. Given the Academy's exposure to financial instruments being limited, the exposure principally relates to bank balances, cash and trade creditors, with limited trade (and other) debtors. The academy's system of internal controls ensures risk is minimal in these areas.

A risk register has been established and is updated regularly. Where appropriate, systems or procedures have been established to mitigate the risks the academy faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. The governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finances. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

It should also be noted that procedure are in place to ensure compliance with health and safety of staff and pupils.

Please refer to the reserves policy above for a description of the defined benefit pension scheme in which there was a deficit at 31st August 2015.

b. RESERVES POLICY

The definition of reserves in the SORP is, 'that part of the charity's income funds that is freely available for its general purposes'. This definition of reserves therefore normally excludes:

- Permanent endowment funds
- Expendable endowment funds
- Restricted income funds
- Any part of unrestricted funds not readily available for spending specifically income funds which could only be realised by disposing of fixed assets held for charitable use.

Reserves are therefore resources the academy has or can make available to spend for any or all of the Academy's purpose one it has met its commitments and covered its other planned expenditure. More specifically reserves are income which becomes available to the academy and is to be spent at the trustees' discretion in furtherance of any of the academy's objects (sometimes referred to as 'general purpose' income) but which is not yet spent, committed or designated (ie is free).

The level of reserves held takes into account the nature of income and expenditure streams, the need to match them with commitments, including future capital projects, and the nature of reserves. The governors will keep this level of reserves under review and aim to build and maintain the reserves level whilst in keeping with the principle object of the academy.

Total reserves at the end of the period amounted to £34,765,659 (2014 £36,253,204) This balance includes

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

unrestricted funds (free reserves) of £38,706 (2014 £3,156) which is considered appropriate for the academy trust, and restricted funds of £34,726,953 (2014 £36,250,048.)

Within the reserves policy users should note that, because of accounting for Local Government Pension Scheme (LGPS), the academy recognises a significant pension fund deficit totaling to £3,009,000 (2014 £2,119,000). This deficit is included in restricted funds. This does not lead to an immediate liability for this amount. Similarly, if there was a pension surplus included in the restricted funds this would not create an immediately realisable asset that can be released straight away and expended for the specific purpose of that fund.

Users should note that a surplus or deficit position of the pension scheme would generally result in a cashflow effect of the academy trust in the form of an increase or decrease in employers' pension contributions over a period of years. The academy trust thus takes this fact into account when reviewing current business plans and budgets, and ascertaining how the pension costs might affect budgets in the future. On the basis that increased pension contributions should generally be met from the academy trusts budgeted annual income, whilst the deficit may not be eliminated there should be no actual cashflow deficit on the fund or direct impact on the unrestricted reserves of the academy trust due to the recognition of the deficit.

c. MATERIAL INVESTMENT POLICY

It should be noted that the Academy trust has substantial powers with regards to investment due to cash balances held. Investment policies are determined at Academy level, which is agreed by the local Governing Body. This ensures the level of funds the Academy holds can cover any immediate expenditure, without exposing the Academies to additional risk. Should any potential Investment opportunity arise this would be escalated to the board for consideration. The most typical investments that are held by academies, are the Special Interest Deposit accounts which are immediately available to draw against as of 31st August 2015 no investment were held.

Plans for future periods

a. FUTURE DEVELOPMENTS

The academy trust transferred its trade, assets and liabilities to a fellow subsidiary multi academy trust on 1 September 2015 and ceased trading on this date. All assets and liabilities were transferred to the fellow subsidiary at their carrying amounts. The funding agreement between transferee multi academy trust and the ultimate controlling party, REAch2 Limited, remains unchanged at 1 September 2015, albeit under a different group structure.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Academy Trust and its Trustees did not act as a custodian trustee during the current or previous period.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

This report, incorporating the Strategic Report, was approved by order of the board of Trustees, as the company directors, on 22 December 2015 and signed on the board's behalf by:



Steve Lancashire
Chair of Trustees

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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that REAch2Croydon Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Executive Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between REAch2Croydon Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Trustees' Responsibilities Statement. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Roger Deadman, Chair	1	3
Cathie Paine	1	3
Steve Lancashire	1	3
Zoe Foulsham	3	3
Colin Powell	2	3
Pip Hesketh	2	3
Gail Paterson	2	2
Tim Nye	1	2
Lindsey Diamond, Principal Executive	1	1
Simon Wood, Principal Executive	2	2

Trustees typically also serve on a number of other sub committees, as set out on the school website.

The impact of each Governing Body Committee is reviewed and monitored through the headline document that each committee reviews and produces on a termly basis. The Trustees also intend to perform a self-evaluation review of governance in the coming year.

Key findings, actions taken and their impact are addressed and resolved by the academy.

The finance and general purposes committee is a sub-committee of the main board of trustees. Its purpose is to receive financial monitoring reports from individual academies and consider individual academy budget proposals for authorisation. The committee was established in July 2013.

No significant issues to note were dealt with during the year.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Roger Deadman	1	3
Gail Paterson	2	3
Steven Williams	2	3

The audit committee, is also a subcommittee of the main board of trustees. Its purpose is to:

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GOVERNANCE STATEMENT (continued)

- Monitor the integrity of the financial statements
- Review internal financial control and reviewing the academy's internal control and risk management systems
- Making recommendations to the governing body in relation to the appointment, re-appointment and removal of the external auditor and approve the remuneration and terms of engagement of the auditor
- Reviewing the auditor's independence and objectivity

No significant issues to note were dealt with during the year.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Roger Deadman	1	3
Gail Paterson	2	3
Steven Williams	2	3

REVIEW OF VALUE FOR MONEY

As accounting officer, the Executive Principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Moving away from centralised functions being outsourced to having a dedicated team who are centrally employed. This will enable more focus on our academies and a more proactive approach being taken.
- Focus for the next year will be around procurement of services that will benefit our academies by achieving better quality, delivering economies of scale and consistent outcomes across our academies.
- Educational outcomes have improved by having a bespoke MIS system, which is monitored and reviewed regularly when looking at outcomes for children and the targeted focused need to ensure that children are realising their potential.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in REACH2Croydon Academy Trust for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the

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GOVERNANCE STATEMENT (continued)

board of trustees.

THE RISK AND CONTROL FRAMEWORK

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purpose committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint Dean Ashton as internal auditor, who in turn, has delegated testing to an internal provider, Strictly Education, to perform the role of Responsible Officer (RO). Formal reports are issued to the internal auditor for review and consideration.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchases systems
- testing of control accounts/bank accounts
- testing of compliance with the scheme of delegation and internal controls

On a quarterly basis, Dean Ashton, the internal auditor, reports to the board of trustees, through the risk and audit committee, on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

The board can confirm that the internal auditor has delivered their schedule of work as planned, provided details of any material control issues arising as a result of their work. During the current and previous period, there were no material-control issues and thus no remedial action was required to be taken.

REVIEW OF EFFECTIVENESS

As accounting officer, the Executive Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

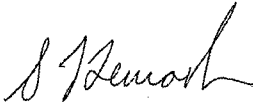
- the work of the internal auditor;
- the work of the external provider;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the and and a plan to address weaknesses and ensure continuous improvement of the system is in place.

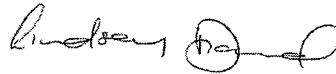
REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

Approved by order of the members of the board of trustees on 22 December 2015 and signed on its behalf, by:



Steve Lancashire
Chair of Trustees



Lindsey Diamond
Accounting Officer

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of REAch2Croydon Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the academy trust board of trustees are able to identify any material, irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



Lindsey Diamond
Accounting Officer

Date: 22 December 2015

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

The trustees (who act as governors of REAch2Croydon Academy Trust and some of whom are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report (including the Strategic Report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 22 December 2015 and signed on its behalf by:



Steve Lancashire
Chair of Trustees

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF REACH2CROYDON ACADEMY TRUST

We have audited the financial statements of REAch2Croydon Academy Trust for the year ended 31 August 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

EMPHASIS OF MATTER - GOING CONCERN

In forming our opinion on the financial statements, which is not modified, we have considered the adequacy of the disclosure made in note 32 to the financial statements concerning the company's ability to continue as a going concern. The company ceased trading on 1 September 2015 and transferred its trade, assets and liabilities to a fellow subsidiary on this date. The financial statements do not include the adjustments that would

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF REACH2CROYDON ACADEMY TRUST

result if the company was unable to continue as a going concern. All assets and liabilities were transferred to the fellow subsidiary at their carrying amounts.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Report, incorporating the Strategic Report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Signature for Landau Baker Limited

Michael Durst (Senior Statutory Auditor)

for and on behalf of

Landau Baker Limited

Chartered Accountants
Statutory Auditors

Mountcliff House
154 Brent Street
London
NW4 2DR
22 December 2015

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO
REACH2CROYDON ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 29 May 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by REAch2Croydon Academy Trust during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to REAch2Croydon Academy Trust and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to REAch2Croydon Academy Trust and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than REAch2Croydon Academy Trust and EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF REACH2CROYDON ACADEMY TRUST'S ACCOUNTING OFFICER
AND THE REPORTING ACCOUNTANT**

The accounting officer is responsible, under the requirements of REAch2Croydon Academy Trust's funding agreement with the Secretary of State for Education dated 30 August 2012, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- review of management reporting documents.
- review of Trustees/Governors meeting minutes.
- confirming compliance with the Academy Trust's Scheme of Delegation.
- compliance with delegated authorities.
- consideration of whether any personal benefit has been derived from the Academy Trust's transactions by staff or related parties.

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO
REACH2CROYDON ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY (continued)

- adherence to tendering policies.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Landau Baker Limited

Reporting Accountant

Landau Baker Limited

Chartered Accountants
Statutory Auditors

Mountcliff House
154 Brent Street
London
NW4 2DR

22 December 2015

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	2	35,550	(143,076)	-	(107,526)	19,691,868
Activities for generating funds	3	-	788,196	-	788,196	424,567
Incoming resources from charitable activities	4	-	12,065,159	670,906	12,736,065	8,688,998
TOTAL INCOMING RESOURCES		35,550	12,710,279	670,906	13,416,735	28,805,433
RESOURCES EXPENDED						
Charitable activities		-	13,776,236	946,816	14,723,052	8,673,126
Governance costs	5	-	156,228	-	156,228	136,691
TOTAL RESOURCES EXPENDED	8	-	13,932,464	946,816	14,879,280	8,809,817
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS		35,550	(1,222,185)	(275,910)	(1,462,545)	19,995,616

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Transfers between Funds	23	-	(469,813)	469,813	-	-
NET INCOME / (EXPENDITURE) FOR THE YEAR		35,550	(1,691,998)	193,903	(1,462,545)	19,995,616
Actuarial gains and losses on defined benefit pension schemes		-	(25,000)	-	(25,000)	(207,000)
NET MOVEMENT IN FUNDS FOR THE YEAR		35,550	(1,716,998)	193,903	(1,487,545)	19,788,616
<i>Total funds at 1 September 2014</i>		<i>3,156</i>	<i>(809,339)</i>	<i>37,059,387</i>	<i>36,253,204</i>	<i>16,464,588</i>
TOTAL FUNDS AT 31 AUGUST 2015		38,706	(2,526,337)	37,253,290	34,765,659	36,253,204

All activities relate to discontinued operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 25 to 48 form part of these financial statements.

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08126815

BALANCE SHEET
AS AT 31 AUGUST 2015

	Note	£	2015 £	£	2014 £
FIXED ASSETS					
Tangible assets	17		37,241,520		37,059,387
Investments	18		1		-
			37,241,521		37,059,387
CURRENT ASSETS					
Stocks	19	21,259		14,505	
Debtors	20	882,557		1,146,822	
Cash at bank and in hand		1,075,907		1,380,820	
		1,979,723		2,542,147	
CREDITORS: amounts falling due within one year	21	(1,184,118)		(1,229,330)	
NET CURRENT ASSETS			795,605		1,312,817
TOTAL ASSETS LESS CURRENT LIABILITIES			38,037,126		38,372,204
CREDITORS: amounts falling due after more than one year	22		(262,467)		-
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			37,774,659		38,372,204
Defined benefit pension scheme liability	29		(3,009,000)		(2,119,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			34,765,659		36,253,204
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	23	482,663		1,309,661	
Restricted fixed asset funds	23	37,253,290		37,059,387	
Restricted funds excluding pension liability		37,735,953		38,369,048	
Pension reserve		(3,009,000)		(2,119,000)	
Total restricted funds			34,726,953		36,250,048
Unrestricted funds	23		38,706		3,156
TOTAL FUNDS			34,765,659		36,253,204

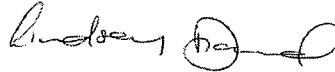
REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

BALANCE SHEET (continued)
AS AT 31 AUGUST 2015

The financial statements were approved by the trustees, and authorised for issue, on 22 December 2015 and are signed on their behalf, by:



Steve Lancashire
Chair of Trustees



Lindsey Diamond
Accounting Officer

The notes on pages 25 to 48 form part of these financial statements.

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	2015 £	2014 £
Net cash flow from operating activities	25	(180,608)	593,028
Returns on investments and servicing of finance	26	4,698	3,156
Capital expenditure and financial investment	26	(458,043)	(456,642)
Acquisitions and disposals	26	(1)	-
Cash transferred on conversion to an academy trust	28	66,574	425,438
CASH (OUTFLOW)/INFLOW BEFORE FINANCING		(567,380)	564,980
Financing	26	262,467	-
(DECREASE)/INCREASE IN CASH IN THE YEAR		(304,913)	564,980

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2015

	2015 £	2014 £
(Decrease)/Increase in cash in the year	(304,913)	564,980
Cash outflow from decrease in debt and lease financing	(262,467)	-
CHANGE IN NET DEBT RESULTING FROM CASH FLOWS	(567,380)	564,980
Loans repayable after one year	262,467	-
MOVEMENT IN NET FUNDS IN THE YEAR	(304,913)	564,980
Net funds at 1 September 2014	1,380,820	815,840
NET FUNDS AT 31 AUGUST 2015	1,075,907	1,380,820

The notes on pages 25 to 48 form part of these financial statements.

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

1.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability. For legacies, entitlement is the earlier of the Academy being notified of an impending distribution or the legacy being received.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

The value of donated services and gifts in kind provided to the Academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

As explained in note 32, the Multi Academy Trust transferred its trade, assets and liabilities to a fellow subsidiary Multi Academy Trust on 1 September 2015 and has ceased trading. As required by FRS 18 Accounting Policies, the directors have prepared the financial statements on the basis that the Multi Academy Trust is no longer a going concern. No material adjustments arose as a result of ceasing to apply the going concern basis. All assets and liabilities were transferred to the fellow subsidiary at their carrying amounts.

1.6 Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

The policy with respect to impairment reviews of fixed assets is to carry out a review of a fixed asset if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets are stated at cost less depreciation. Depreciation is not charged on freehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property	-	125 years
Plant and machinery	-	4 years
Motor vehicles	-	4 years
Fixtures and fittings	-	4 years
Computer equipment	-	4 years

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.8 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 29, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

1.10 Conversion to an academy trust

The conversion from state maintained schools to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the schools for £NIL consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities transferred on conversion from St Mark's Church of England Primary School to an academy trust have been valued at their fair value, being a reasonable estimate of the current market value that the trustees would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for REAch2Croydon Academy Trust. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

The properties on which the Trust's academies are situated are held under 125 year leases from Croydon Council, with the exception of the property on which St Mark's Church of England Primary Academy operates. All the properties, with the exception of that occupied by St Mark's Church of England Primary Academy, have been valued by the Valuation Office Agency at conversion and are carried in the accounts at that valuation less depreciation over the remaining lives of the leases. The property on which St Mark's Church of England Primary Academy operates is held on a mere licence (or Church Supplemental Agreement) and has not been recognised on the balance sheet of the company.

Further details of the transaction are set out in note 28.

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

2. VOLUNTARY INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Donations	30,852	78,350	109,202	33,216
Gifted from Predecessor School	-	(221,426)	(221,426)	19,655,496
Interest Income	4,698	-	4,698	3,156
	<u>35,550</u>	<u>(143,076)</u>	<u>(107,526)</u>	<u>19,691,868</u>

3. ACTIVITIES FOR GENERATING FUNDS

	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Trips Income	103,511	103,511	116,300
Catering Income	114,017	114,017	28,664
Breakfast and Other Club Income	337,718	337,718	96,896
Other Income	232,950	232,950	182,707
	<u>788,196</u>	<u>788,196</u>	<u>424,567</u>

4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Educational activities	-	12,736,065	12,736,065	8,688,998
	<u>-</u>	<u>12,736,065</u>	<u>12,736,065</u>	<u>8,688,998</u>

REACH2CROYDON ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

REAch2Croydon Academy Trust

	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
DfE/EFA grants			
General Annual Grant (GAG)	9,586,570	9,586,570	5,966,780
Pupil Premium Grant	1,355,812	1,355,812	617,209
Capital Income	403,465	403,465	512,369
Other EFA Income	88,465	88,465	74,208
Start-up Grant	-	-	190,000
	<u>11,434,312</u>	<u>11,434,312</u>	<u>7,360,566</u>
Other government grants			
Other Government Grants	297,746	297,746	359,207
SEN Funding	412,932	412,932	502,122
Local Authority Grants	267,441	267,441	-
Early Years Income	323,634	323,634	467,103
	<u>1,301,753</u>	<u>1,301,753</u>	<u>1,328,432</u>
	<u><u>12,736,065</u></u>	<u><u>12,736,065</u></u>	<u><u>8,688,998</u></u>

5. GOVERNANCE COSTS

	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Internal audit costs	8,085	8,085	-
Auditors' Remuneration	20,000	20,000	16,000
Auditors' non audit costs	14,575	14,575	9,500
Other Professional Services	113,568	113,568	111,191
	<u>156,228</u>	<u>156,228</u>	<u>136,691</u>

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6. DIRECT COSTS

	Educational activities £	Total 2015 £	Total 2014 £
Educational Supplies & Services	748,871	748,871	291,089
Staff Development & Training	100,120	100,120	28,408
Educational Consultancy	173,596	173,596	185,982
Teacher Supply Costs	295,796	295,796	119,328
Wages and Salaries	6,615,097	6,615,097	3,792,374
National Insurance	422,937	422,937	222,001
Pension Cost	865,979	865,979	472,474
	<u>9,222,396</u>	<u>9,222,396</u>	<u>5,111,656</u>

7. SUPPORT COSTS

	Educational activities £	Total 2015 £	Total 2014 £
Pension finance costs- LGPS	99,000	99,000	30,000
Repairs & Maintenance	180,909	180,909	123,018
Other Occupancy Costs	55,058	55,058	6,068
Support Supply Costs	35,729	35,729	81,951
Recruitment & Support	26,776	26,776	28,000
Water & Energy Costs	192,044	192,044	132,134
Insurance	97,662	97,662	107,020
Catering	552,116	552,116	273,432
Other Support Costs	667,599	667,599	620,368
Cleaning	108,051	108,051	81,512
Security and Transport	69,068	69,068	20,485
Educational Consultancy	280,126	280,126	107,915
Bank Interest and Charges	9,290	9,290	1,917
Technology Costs	111,314	111,314	109,219
Wages and Salaries	1,307,223	1,307,223	826,737
National Insurance	66,311	66,311	35,811
Pension Cost	695,564	695,564	176,990
Depreciation	946,816	946,816	798,893
	<u>5,500,656</u>	<u>5,500,656</u>	<u>3,561,470</u>

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8. RESOURCES EXPENDED

	Staff costs	Non Pay Premises	Expenditure Other costs	Total	Total
	2015	2015	2015	2015	2014
	£	£	£	£	£
Direct Costs - Educational activities	8,199,809	-	1,022,587	9,222,396	5,141,656
Support Costs - Educational activities	2,104,827	946,816	2,449,013	5,500,656	3,531,470
Charitable activities	10,304,636	946,816	3,471,600	14,723,052	8,673,126
Governance	-	-	156,228	156,228	136,691
	10,304,636	946,816	3,627,828	14,879,280	8,809,817

9. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken directly	Support costs	Total	Total
	2015	2015	2015	2014
	£	£	£	£
Educational activities	9,222,396	5,500,656	14,723,052	8,673,126

10. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	2015	2014
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	946,816	798,893
Governance Internal audit costs	8,085	-

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11. AUDITORS' REMUNERATION

	2015 £	2014 £
Fees payable to the Academy's auditor and its associates for the audit of the Academy's annual accounts	20,000	16,000
Fees payable to the Academy's auditor and its associates in respect of:		
All other non-audit services not included above	14,575	9,500
	<u>14,575</u>	<u>9,500</u>

12. STAFF

a. Staff costs

Staff costs were as follows:

	2015 £	2014 £
Wages and salaries	7,922,320	4,619,111
Social security costs	489,248	257,813
Other pension costs (Note 29)	1,561,543	649,464
	<u>9,973,111</u>	<u>5,526,388</u>
Supply teacher costs	295,796	119,327
Support supply costs	35,729	81,951
	<u>10,304,636</u>	<u>5,727,666</u>

b. Staff numbers

The average number of persons employed by the Academy during the year expressed as full time equivalents was as follows:

	2015 No.	2014 No.
Teachers	127	113
Education and other support staff	185	173
	<u>312</u>	<u>286</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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12. STAFF (continued)

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2015	2014
	No.	No.
In the band £60,001 - £70,000	3	5
In the band £70,001 - £80,000	3	0

The above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2015, pension contributions for these staff amounted to £47,542 (2014: £21,287).

13. CENTRAL SERVICES

The parent company has provided the following central services to its academies during the year:

- Human resources (HR) support services
- HR insurance for litigation claims
- Full payroll service
- Financial systems annual licence
- Financial planning system licence
- Financial support
- Insurance procurement

The parent company charges for these services on the following basis:

3% of Budget Share and Education Services Grant (ESG) income.

The actual amounts charged during the year were as follows:

	2015
	£
The Robert Fitzroy Academy	42,761
Castle Hill Academy	65,362
Broadmead Primary Academy	78,929
Aerodrome Primary Academy	68,673
St Mark's Church of England Primary School	24,401
	280,126
Total	280,126

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14. TRUSTEES' REMUNERATION AND EXPENSES

During the year retirement benefits were accruing to 16 trustees (2014 - 11) in respect of defined benefit pension schemes.

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

Zoe Foulsham (Headteacher of Aerodrome Primary Academy):

Remuneration £75-80,000 (2014: £75-80,000)
Employer's pension contribution £10-15,000 (2014: £10-15,000)

During the year ended 31 August 2015, expenses totalling £1,428 (2014 - £539) were reimbursed to 3 trustees (2014 - 2).

15. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. In the prior year, the insurance provided cover up to £5,000,000 on any one claim and the cost for the period ended 31 August 2014 was £4,819. The academy joined the EFA's Risk Protection Arrangement on 1 November 2014. The cost of this insurance is £25 per pupil, which cannot be divided into cover sections. The cost of this insurance totalled to £25,702 and is included in the total insurance cost.

16. OTHER FINANCE INCOME

	2015 £	2014 £
Expected return on pension scheme assets	66,000	26,000
Interest on pension scheme liabilities	(165,000)	(56,000)
	<u>(99,000)</u>	<u>(30,000)</u>

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17. TANGIBLE FIXED ASSETS

	Long-term leasehold property £	Plant and machinery £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost						
At 1 September 2014	36,191,033	1,813,980	25,326	197,061	317,771	38,545,171
Additions	916,783	-	-	67,750	144,416	1,128,949
At 31 August 2015	37,107,816	1,813,980	25,326	264,811	462,187	39,674,120
Depreciation						
At 1 September 2014	435,158	906,990	3,166	61,793	78,677	1,485,784
Charge for the year	302,607	453,495	6,332	60,843	123,539	946,816
At 31 August 2015	737,765	1,360,485	9,498	122,636	202,216	2,432,600
Net book value						
At 31 August 2015	36,370,051	453,495	15,828	142,175	259,971	37,241,520
At 31 August 2014	35,755,875	906,990	22,160	135,268	239,094	37,059,387

The academy trust company, in respect of one of its academies, occupies land provided to it by site trustees under a mere licence (also referred to as a Church Supplemental Agreement) which contains a two year notice period.

In respect of having considered the fact that the academy trust company occupies the land and such buildings as may be or may come to be erected on it by a mere licence that transfers to the academy no rights or control over the site save that of occupying it at the will of the site trustees under the terms of the relevant site trust, the directors have concluded that the value of the land and buildings occupied by the academy trust company will not be recognised on the balance sheet of the company.

18. FIXED ASSET INVESTMENTS

	Trade investments £
Market value	
At 1 September 2014	-
Additions	1
At 31 August 2015	1

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**NOTES TO THE FINANCIAL STATEMENTS
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18. FIXED ASSET INVESTMENTS (continued)

Investments at market value comprise:

	2015 £
1 share in REAch2 Inspiration Limited	1

All the fixed asset investments are held in the UK

19. STOCKS

	2015 £	2014 £
Educational supplies	21,259	14,505

20. DEBTORS

	2015 £	2014 £
Trade debtors	89,499	40,239
Amounts owed by group undertakings	95,000	-
Other debtors	100,950	452,501
Prepayments and accrued income	588,792	654,082
Tax recoverable	8,316	-
	<u>882,557</u>	<u>1,146,822</u>

21. CREDITORS:

Amounts falling due within one year

	2015 £	2014 £
Trade creditors	331,304	306,167
Amount owed to parent company	167,965	21,600
Other taxation and social security	151,837	123,473
Other creditors	163,390	329,726
Accruals and deferred income	369,622	448,364
	<u>1,184,118</u>	<u>1,229,330</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

21. CREDITORS:
Amounts falling due within one year (continued)

	£
Deferred income	
Deferred income at 1 September 2014	93,992
Resources deferred during the year	185,529
Amounts released from previous years	(93,992)
	<u>185,529</u>
Deferred income at 31 August 2015	<u>185,529</u>

22. CREDITORS:
Amounts falling due after more than one year

	2015 £	2014 £
London Borough of Croydon	<u>262,467</u>	<u>-</u>

Creditors include amounts not wholly repayable within 5 years as follows:

	2015 £	2014 £
Repayable by instalments	<u>65,667</u>	<u>-</u>

The above creditor arose as a result of over-funding by the London Borough of Croydon. The balance is interest free and repayable over 6 years.

23. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
General Funds - all funds	3,156	35,550	-	-	-	38,706
Restricted funds						
Restricted Funds - all funds	1,309,661	12,422,279	(12,779,464)	(469,813)	-	482,663
Pension reserve	(2,119,000)	288,000	(1,153,000)	-	(25,000)	(3,009,000)
	<u>(809,339)</u>	<u>12,710,279</u>	<u>(13,932,464)</u>	<u>(469,813)</u>	<u>(25,000)</u>	<u>(2,526,337)</u>

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NOTES TO THE FINANCIAL STATEMENTS
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23. STATEMENT OF FUNDS (continued)

Restricted fixed asset funds

Restricted Fixed Asset Funds - all funds	37,059,387	670,906	(946,816)	469,813	-	37,253,290
Total restricted funds	36,250,048	13,381,185	(14,879,280)	-	(25,000)	34,726,953
Total of funds	36,253,204	13,416,735	(14,879,280)	-	(25,000)	34,765,659

The specific purposes for which the funds are to be applied are as follows:

Restricted Fixed Assets funds have been increased by capital grants provided by the DfE and reduced by depreciation charges.

Restricted General funds have been increased by revenue grants provided by the DfE and reduced by expenditure incurred in the operation of the academy.

The Restricted funds can only be used in the terms of limitations imposed by the Funding Agreement with the DfE and the terms of any specific grant.

Unrestricted funds have been increased by voluntary contributions by parents and reduced by expenditure incurred in the operation of the academy.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

Analysis of academies by fund balance

Fund balances at 31 August 2015 were allocated as follows:

	Total £
Aerodrome Academy	393,901
The Robert Fitzroy Academy	240,334
Castle Hill Academy	(293,292)
Broadmead Primary Academy	268,273
St Mark's Church of England Primary Academy	4,558
MAT fund balance	(92,405)
Total before fixed asset fund and pension reserve	521,369
Restricted fixed asset fund	37,253,290
Pension reserve	(3,009,000)
Total	34,765,659

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

23. STATEMENT OF FUNDS (continued)

The following academy is carrying a net deficit on its portion of the funds as follows:

Name of academy	Amount of deficit £
Castle Hill Academy	293,292

The deficit arose in the current year due to a provision of £311,667 being necessary for over-funding for enhanced learning provision by the London Borough of Croydon. Income was accordingly reduced by this amount in the current year.

The Academy is taking the following action to return the academy to surplus:

The academy has carried out a staff re-structure in the year and rationalised its cost structure. The academy has negotiated with the London Borough of Croydon and arranged to make payment of the over-funding over 6 years. The academy will meet these payments from the budget each year. Full provision for the amount due over the 6 year period has been made in these financial statements and is included within creditors (see Note 22).

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total £
Aerodrome Academy	1,837,602	338,253	633,413	563,018	3,372,286
The Robert Fitzroy Academy	976,659	336,459	133,244	519,615	1,965,977
Castle Hill Academy	2,393,929	603,968	180,412	551,194	3,729,503
Broadmead Primary Academy	2,058,918	678,394	207,895	614,615	3,559,822
St Mark's Church of England Primary Academy	781,542	144,335	42,520	228,008	1,196,405
MAT costs not allocated	-	154,577	-	(46,106)	108,471
	<u>8,048,650</u>	<u>2,255,986</u>	<u>1,197,484</u>	<u>2,430,344</u>	<u>13,932,464</u>

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
General funds	3,156	35,550	-	-	-	38,706
Restricted funds	(809,339)	12,710,279	(13,932,464)	(469,813)	(25,000)	(2,526,337)
Restricted fixed asset funds	37,059,387	670,906	(946,816)	469,813	-	37,253,290
	<u>36,253,204</u>	<u>13,416,735</u>	<u>(14,879,280)</u>	<u>-</u>	<u>(25,000)</u>	<u>34,765,659</u>

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NOTES TO THE FINANCIAL STATEMENTS
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23. STATEMENT OF FUNDS (continued)

24. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	-	-	37,241,520	37,241,520	37,059,387
Trade investments	-	1	-	1	-
Current assets	38,706	1,929,247	11,770	1,979,723	2,542,147
Creditors due within one year	-	(1,184,118)	-	(1,184,118)	(1,229,330)
Creditors due in more than one year	-	(262,467)	-	(262,467)	-
Provisions for liabilities and charges	-	(3,009,000)	-	(3,009,000)	(2,119,000)
	<u>38,706</u>	<u>(2,526,337)</u>	<u>37,253,290</u>	<u>34,765,659</u>	<u>36,253,204</u>

25. NET CASH FLOW FROM OPERATING ACTIVITIES

	2015 £	2014 £
Net incoming resources before revaluations	(1,462,545)	19,995,616
Returns on investments and servicing of finance	(4,698)	(3,156)
Assets gifted by predecessor school	(66,574)	(19,655,496)
Depreciation of tangible fixed assets	946,816	798,893
Capital grants	(670,906)	(439,136)
Increase in stocks	(6,754)	(4,728)
Decrease/(increase) in debtors	264,265	(1,006,040)
(Decrease)/increase in creditors	(45,212)	772,075
FRS 17 adjustments	865,000	135,000
Net cash (outflow)/inflow from operations	<u>(180,608)</u>	<u>593,028</u>

26. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2015 £	2014 £
Returns on investments and servicing of finance		
Interest received	<u>4,698</u>	<u>3,156</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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26. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT (continued)

	2015 £	2014 £
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(1,128,949)	(895,778)
Capital grants from DfE	403,465	312,589
Capital grants from local authority	267,441	126,547
Net cash outflow capital expenditure	(458,043)	(456,642)
	2015 £	2014 £
Acquisitions and disposals		
Purchase of fixed asset investments	(1)	-
	2015 £	2014 £
Financing		
Other new loans	262,467	-

27. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2014 £	Cash flow £	Other non-cash changes £	Exchange Movement £	31 August 2015 £
Cash at bank and in hand:	1,380,820	(304,913)	-	-	1,075,907
Debt:					
Finance leases	-	-	-	-	-
Debts falling due after more than one year	-	-	(262,467)	262,467	-
Net funds	1,380,820	(304,913)	(262,467)	262,467	1,075,907

28. CONVERSION TO AN ACADEMY TRUST

On 1 September 2014 St Mark's Church of England Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to REAch2Croydon Academy Trust from Croydon Council for £NIL consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as net incoming resources in the Statement of Financial Activities as voluntary income.

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28. CONVERSION TO AN ACADEMY TRUST (continued)

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
Budget surplus/(deficit) on LA funds	-	66,574	-	66,574
LGPS pension surplus/(deficit)	-	(288,000)	-	(288,000)
Net assets/(liabilities)	-	(221,426)	-	(221,426)

The above net liabilities include £66,574 that were transferred as cash.

29. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Croydon Pension Fund. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 August 2015.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was

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29. PENSION COMMITMENTS (continued)

carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £538,198 (2014: £300,892).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £794,000, of which employer's contributions totalled £620,000 and employees' contributions totalled £174,000. The agreed contribution rates for future years are between 11.5% - 21.2% for employers and between 5.5% - 8.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the Balance Sheet are as follows:

	2015 £	2014 £
Present value of funded obligations	(4,613,000)	(2,879,000)
Fair value of scheme assets	1,604,000	760,000
Net liability	<u>(3,009,000)</u>	<u>(2,119,000)</u>

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NOTES TO THE FINANCIAL STATEMENTS
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29. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of Financial Activities are as follows:

	2015 £	2014 £
Current service cost	(1,098,000)	(316,000)
Interest on obligation	(165,000)	(56,000)
Expected return on scheme assets	66,000	26,000
Total	(1,197,000)	(346,000)
Actual return on scheme assets	43,000	40,000

Movements in the present value of the defined benefit obligation were as follows:

	2015 £	2014 £
Opening defined benefit obligation	2,879,000	465,000
Current service cost	1,098,000	316,000
Interest cost	165,000	56,000
Contributions by scheme participants	174,000	77,000
Actuarial Losses	3,000	259,000
Liabilities assumed on conversion to academy status	295,000	1,707,000
Benefits paid	(1,000)	(1,000)
Gifted from predecessor school	-	-
Closing defined benefit obligation	4,613,000	2,879,000

Movements in the fair value of the Academy's share of scheme assets:

	2015 £	2014 £
Opening fair value of scheme assets	760,000	135,000
Expected return on assets	66,000	26,000
Actuarial gains and (losses)	(22,000)	52,000
Contributions by employer	620,000	211,000
Contributions by employees	174,000	77,000
Benefits paid	(1,000)	(1,000)
Gifted from predecessor school	7,000	260,000
Total	1,604,000	760,000

The cumulative amount of actuarial gains and losses recognised in the Statement of Total Recognised Gains and Losses was £266,000 (2014 - £243,000).

The Academy expects to contribute £617,000 to its Defined Benefit Pension Scheme in 2016.

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29. PENSION COMMITMENTS (continued)

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2015	2014
Equities	63.00 %	63.00 %
Bonds	22.00 %	24.00 %
Property	14.00 %	8.00 %
Cash	1.00 %	5.00 %

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	3.70 %	3.70 %
Expected return on scheme assets at 31 August	3.70 %	5.40 %
Rate of increase in salaries	3.50 %	3.50 %
Rate of increase for pensions in payment / inflation	2.60 %	2.70 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today		
Males	22.3	22.3
Females	24.4	24.4
Retiring in 20 years		
Males	24.4	24.4
Females	26.7	26.7

Amounts for the current and previous period are as follows:

Defined benefit pension schemes

	2015 £	2014 £
Defined benefit obligation	(4,613,000)	(2,879,000)
Scheme assets	1,604,000	760,000
Deficit	(3,009,000)	(2,119,000)
Experience adjustments on scheme liabilities	(3,000)	(259,000)
Experience adjustments on scheme assets	(22,000)	52,000

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30. OPERATING LEASE COMMITMENTS

At 31 August 2015 the Academy had annual commitments under non-cancellable operating leases as follows:

	2015 £	2014 £
Expiry date:		
Within 1 year	-	7,862
Between 2 and 5 years	<u>25,631</u>	<u>3,581</u>

31. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustees has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

The academy trust company occupies land provided to it by site trustees under a mere licence (also referred to as a Church Supplemental Agreement) which contains a two year notice period. The licence is held between the academy trust and The Southwark Diocesan Board of Education Incorporated.

In respect of having considered the fact that the academy trust company occupies the land and such buildings as may be or may come to be erected on it by a mere licence that transfers to the academy no rights or control over the site save that of occupying it at the will of the site trustees under the terms of the relevant site trust, the directors have concluded that the value of the land and buildings occupied by the academy trust company will not be recognised on the balance sheet of the company.

The academy purchased goods and services from The Southwark Diocesan Board of Education Incorporated during the year for £3,478, and a balance of £3,208 was due by the academy at the year end.

Per FRS8 common control exists between the individual REAch2 Multi Academy Trusts. During the year the academy trust invoiced:

REAch2Maritime Academy Trust - £51,894 (2014: £nil)

During the year the academy trust was invoiced the following:

REAch2Maritime Academy Trust - £2,316 (2014: £nil)

At 31 August 2015 the academy trust owed £345 (2014: £nil) to REAch2Maritime Academy Trust and £95,000 (2014: £95,000) was due to the academy by REAch2Waltham Forest.

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32. POST BALANCE SHEET EVENTS

The multi academy trust transferred its trade, assets and liabilities to a fellow subsidiary multi academy trust on 1 September 2015 and ceased trading on this date. All assets and liabilities were transferred to the fellow subsidiary at their carrying amounts. The funding agreement between transferee multi academy trust and the ultimate controlling party, REAch2 Limited, remains unchanged at 1 September 2015, albeit under a different group structure.

33. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

REAch2 Limited is the ultimate parent undertaking and controlling party. As at 31 August 2015, an amount of £167,965 (2014: £104,668) was due from REAch2Croydon Academy Trust to REAch2 Limited.

Management fee income receivable by REAch2 Limited from the academy amounted to £280,126 in the period (2014: £73,997).